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# Martha's Vineyard Commission Executive Director Search Committee Minutes of the Meeting of October 30, 2014

Held in the MVC Offices, 33 New York Avenue, Oak Bluffs

<u>Search Committee members present:</u> John Breckenridge, Josh Goldstein, Fred Hancock, Joan Malkin, Kathy Newman (by phone), Linda Sibley, Jim Vercruysse
<u>Others present:</u> Mark London (Executive Director, by phone)

The meeting was called to order at 5:15 p.m.

## 1. Chairman

Linda Sibley moved and John Breckenridge seconded naming Doug Sederholm, who was not present, committee chairman, subject to his accepting. Approved unanimously.

# 2. Timetable

It was agreed to hire a personnel recruiter. Mark will identify three firms and seek offers before the next meeting. We'll need to get Commission approval for the expenditure of funds next week.

# Tentative Timetable

- Next week: select recruitment firm,
- Before Thanksgiving place ads,
- During December and January recruitment, get input into selection criteria,
- January 31 deadline for applications,
- February screening, may include initial videoconference interviews,
- Early March short list,
- Last week of March interviews (in person, unless impossible),
- April 1 selection of person, negotiate contract
- August 1 start work, overlapping with Mark.

### Other Comments

- We should get a separate email address and mailing address for applications.
- We should ask for town, NGO, staff, public suggestions about selection criteria in December and January, in writing and possibly with a public meeting.
- We need to make clear to towns and the public what Chapter 831 says about the selection process, and be transparent about the steps.
- Joan will draft an op-ed for publication in December explaining the process and inviting comments.

Next Meeting: Thursday, November 6, 5:00 p.m.

Tuesday, November 11, 5:30 p.m. and Tuesdays thereafter as needed.

The meeting was adjourned at 6:30 p.m.