

# DRAFT BUDGET – January 19, 2023

# Martha's Vineyard Commission

# **Budget FY2024**

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#### 1. Introduction

#### Looking Back at FY2022

Revenues earned by the MVC were slightly lower showing a decrease of \$126,406 (5.1%) from FY2021 to FY2022. Revenues for FY2022 were \$2,344,885 compared to \$2,471,291 for FY2021.

• Overall expenses increased to \$2,723,622 in FY2022 as compared to \$2,330,786, an increase of \$519,243 (369.6%) though FY2022 showed stabilized expense spending other than legal fees.

Certain expense increases are outlined below.

- Total legal fees increased significantly to \$477,554 in FY2022 from \$153,046 (FY2021), an increase of \$324,508 (21%). The main source of this increase (\$361,390) was from the Meeting House Way litigation.
- Salaries and payroll related expenses increased in FY2022, showing a slight 6.9% increase.
- Purchases of expendable equipment decreased to \$22,838 in FY2022 from the prior fiscal amount of \$37,904 (39.4%). The prior year increase was attributed to the MVC securing COVID related equipment in FY2021.
- The Commissions FY audit for 2022 is expected to be completed in January 2023.
- The MVC received competitive grants in FY2022 totaling over \$411,883. These grants regarded:
  - Development of a climate change adaption plan for island towns This continued in FY2022.
  - Up Island 208. This was a specialized grant given to the Commission to development water quality management plans for the three up island Towns.
  - Wildfire grant to develop an island wide fire protection plan.

## **Budget Highlights 2024**

- The FY2024 budget presented proposes an increase of \$364,659 (18%) in revenue, from \$2,032,789 to \$2,397,448. Please see notes to the FY2024 budget on pages 10 and 11.
- For FY2023 the Town Assessments will increase, approximately 24.50%, from \$1,365,389 (FY2023) to \$1,699,448, an increase of \$334,059.
- The MVC's assessments are collected for the Commission by the Towns, and are based on the valuation of each property irrespective of which town that property is located in.
- Increases to the FY2024 legal fees budgeted line item equal \$445,000 versus the FY2023 budgeted amount of \$195,000.
- Salaries and payroll related expense are projected to be \$1,692,437 with increases to salaries (\$86,947), medical and dental benefits (\$33,908), and current OPEB payments (\$5,000).

Current staff members could receive an increase of up to 4.70% representing merit increases of 2.20% (based on performance) and the average Cost of Living Adjustment ("COLA") from all the Towns at 2.50%. The MVC now has twelve (12) full-time employees. The budget includes an on-going effort to pre-fund Other Post-Employment Benefits ("OPEB") of \$65,500, based on the Commission's policy of increasing this payment by \$5,000 per fiscal year. It also includes a

policy to use any annual surplus, after the General Reserve Fund is fully funded, to go to OPEB payments.

- Currently, the MVC has six (6) retirees (same as Fiscal Years 2021, 2022 and 2023), with two (2) retirees having spouses, and two (2) retirees having dependents.
- The Commission projects revenue outside of the Town funding increasing through annual grants and other revenue sources such as the completion of the adaptation plan, additional transportation funding, and climate change projects.
- FY 2023 revenues are approximately the same as FY 2022 observed at this point.

Please see Section 5 - General Comments and Section 8 – Specific Comments for further explanation.

#### 2. Legal and Administrative Context

The Martha's Vineyard Commission is an independent Regional Planning Agency ("RPA") created by the Massachusetts legislature and operating under the Martha's Vineyard Commission Act, namely Chapter 831 of the Acts of 1977, as amended. The Commission has both legislative and quasi-judicial functions.

The Commission is the only RPA in Massachusetts where most of its commissioners are elected. Of the seventeen (17) Commissioners entitled to vote on regulatory matters, nine (9) are elected, one (1) is appointed by the Governor, one (1) is appointed by the County Commission, and one (1) is appointed by each of the six (6) Martha's Vineyard Town Boards of Selectmen. In addition, the Governor may appoint up to four (4) additional Commissioners who are not entitled to vote on regulatory matters but may vote on other matters such as the budget.

Section 4, Assessments, Accounting of the Martha's Vineyard Commission Act outlines the Commission's funding mechanism and procedure. The formula for apportioning town assessments, set out by the Legislature in the Martha's Vineyard Commission Act, calls for the assessments to be divided based on each town's equalized valuation.

The commission shall annually in the month of January estimate the amount of money required to pay its total expenses for the following fiscal year, deduct estimated contributions from sources, and pro rate the net expenses to each town on the basis of its latest equalized valuation for property tax purposes as established pursuant to section nine of chapter fifty-eight of the General Laws. The commission shall certify the amount so determined to the town clerk and assessors of each town within the commission's jurisdiction who shall include the sum in the tax levy of the year.

Upon order of the commission, each town treasurer shall, subject to the provisions of sections fifty-two and fifty-six of chapter forty-one of the General Laws, pay to the commission clerk-treasurer the town's share of the commission's net expenses. The amount so determined and levied shall not exceed .036 per cent of the latest equalized valuation for each town. A penalty of eight per cent per annum shall be paid by towns delinquent in paying their assessed appropriations to the commission if not paid within sixty days of the notice of payment due.

The preparation of the budget is overseen by the Martha's Vineyard Commission Finance Committee. This committee is chaired by the Commission's Clerk-Treasurer and is made up of one member from each town and the County, (including many Commissioners appointed by Boards of Selectmen).

# **3. The MVC Budgetary Process**

The Commission budgetary process is like that of the towns.

- In October, Commission staff prepares a preliminary draft budget.
- In November, Town Finance Committees are invited to attend a special meeting to explain the Preliminary draft budget and invite questions, input, and comments. The preliminary draft budget is reviewed by the Commission's Finance Committee and a Draft Budget is adopted. The draft budget is forwarded to the Commission and the Town Finance Committees with the preliminary amount of each town's assessment for their inclusion in that town's budgeting process.
- In December and January, as requested, Commission representatives meet town finance committees to discuss the budget.
- In January, the MVC Finance Committee may meet again to discuss possible changes to the draft budget.
- At the Regular Meeting of the Commission in January, normally held on the third week of January, this year on January 19, 2023, the final FY2024 budget is adopted. The adopted budget is then sent to each town.

## 4. MVC Reserve Funds

The following is an explanation of two reserve funds maintained by the Commission.

- <u>General Reserve Fund:</u> The Commission maintains this fund to cover urgent, unforeseen expenses during the year. This is similar to the towns' Stabilization Funds and the high school's Excess and Deficiency fund. It is set at approximately the equivalent of two months' operating expenses, namely \$200,000. The general reserve fund balance was \$10,715 as of December 31, 2022, as it was used to pay off legal expenses. This fund can also be used to deal with short-term cash flow. In FY2019 the MVC obtained a line-of-credit from Rockland Trust. The line-of-credit was increased to \$350,000 in December 2022, and the MVC used \$150,000 to pay down legal costs with the Meeting House litigation. There is \$200,000 available as of January 19, 2023. Repayment of the drawn down line-of-credit will be made July 2023.
- <u>Building Reserve Fund (Capital Improvements)</u>: This separate fund is for building renovations and improvements. The building fund balance at the start of fiscal year-end 2022 was \$524 and on December 31, 2022, the balance was \$10,524. The FY2024 budget reflects a budgeted amount of \$25,000 that will be reserved for unforeseen future repairs. Both reserve funds are maintained in separate accounts at Rockland Trust, where they accrue interest at prevailing interest rates.

The following is the policy for the use of the General Reserve Fund.

• In preparing its annual budget, the MVC calculates the balance of the General Reserve Fund at the end of each fiscal year. If this balance – less any outstanding accounts payable and any amount being used for short-term cash flow at the end of any given fiscal year – is less than or exceeds the \$200,000 limit by more than 15% (\$170,000 to \$230,000), then the budget shall provide for re-establishing the normal amount. This involves either adding the shortfall back to the previous fiscal year's balance or subtracting the excess from the subsequent year's budget back to the General Reserve

Fund. Due to higher than anticipated legal fees over the past several years, the General Reserve Fund has been depleted. The MVC will not budget for replenishment of the General Reserve Fund for FY2024.

• The General Reserve Fund may be used for a short-term (30-90 days) working capital infusion not to exceed \$50,000 to bridge receipt of town assessments or grant disbursements. The Administrator and Executive Director must authorize such use, and the funds so used are to be replaced once the assessment or grants are received. Utilization of the General Reserve Funds for extraordinary, non-budgeted purposes must be approved by the Executive Director and majority vote of the Finance Committee.

## 5. General Notes on the FY2024 Budget

- Assessments: For FY2024, the Commission budgeted an increase in ongoing annual costs (including the \$225,000 legal costs budgeted for the Meeting House Way legal costs), resulting in an annual increase of \$334,059 (24.5%) to a total budget amount \$1,699,448 from FY2023 town assessments of \$1,365,389. The total equalized valuation of all properties per the MA Department of Revenue as of January 1, 2022, used in Dukes County was \$27,330,766,900 for the FY2024 assessments. The taxes paid to support the MVC are currently \$0.0621322 per \$1,000 in assessment, which comes out to about \$31.07 (up from \$27.66 in FY2023) for a typical year-round house assessed at \$500,000. This is only 17.26% of the maximum assessment authorized in the Martha's Vineyard Commission Act.
- **Positions:** The Commission has twelve staff members namely an Executive Director, an Administrator/Fiscal Officer, an Executive Assistant, and nine planners: (1) the Senior Planner, (2) the Coastal Planner/DCPC Coordinator, (3) the DRI Coordinator, (4) the Economic Development and Affordable Housing Coordinator, (5) the General Planner, (6) the GIS Coordinator, (7) the Historian Preservation Coordinator (8) the Transportation Planner, and (9) the Water Resources Planner.

The FY2024 Budget includes a 2.50% COLA and a two percent (2.20%) merit adjustment.

• Other Post-Employment Benefits ("OPEB"): Based on requirements of the Governmental Accounting Standards Board ("GASB") Statement 45, all public agencies must show as a liability in their financial statements the amount that would have to be put into trust to ensure that funds are available to pay the employer's share of health care and other benefits, other than pension, of retired employees. There is no legal requirement to pre-fund this liability; however, it is desirable to do so.

The Commission's annual OPEB cost is calculated based on the *annual required contribution ("ARC") of the employer*, an amount actuarially determined in accordance with the parameters of GASB Statement 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover the normal cost each year and amortize any unfunded actuarial liabilities (or funding excess) over a period not to exceed thirty (30) years.

There are two components to OPEB: (1) funding the MVC's share of retirees' healthcare for the current fiscal year; and (2) the long-term liability to set aside funds to pay post-employment benefits of future retirees.

It would be desirable to increase the OPEB contributions as much as possible to limit future liability for the Commission and the towns. Some Vineyard towns are attempting to at least stay current with their contributions, recognizing that there is a historic shortfall that also must be addressed. In the case of the MVC, the ARC to remain current for FY2024 and not fall further behind would have been \$122,629. To gradually increase the Commission's contributions, the Commission made an OPEB contribution of \$60,500 in FY2023 and agreed to increase this contribution by \$5,000 per year until it reaches the recommended contribution. The MVC's net OPEB liability as of June 30, 2022, was \$1,137,966. To speed up reaching this level, the following protocol will be used for dealing with any future budget surpluses.

- 1) Any surplus at the end of the year would go first to replenish the General Reserve Fund if it is less than the targeted amount, presently \$230,000 (i.e., \$200,000 plus 15%).
- 2) Next, any additional surplus would be used to increase our OPEB contribution up to the amount needed to not fall further behind for that year, i.e., increase the \$65,500 contribution up to \$122,629.
- 3) Next, any remaining surplus would be used to reduce the town assessments in the following year.

**Medical Insurance:** The Commission's healthcare plan is a single employer defined benefit plan administered by the Commission. The Commission provides medical and dental benefits to current employees, eligible retirees, and their spouses. Chapter 32B of the Massachusetts General Laws ("MGL") assigns the authority to establish and amend benefit provisions. The contribution requirement has been based on a pay-as-you-go financing method. In addition, the Commission may pre-fund an additional amount as determined annually by the Commission and through the end of FY2023 the MVC will have funded \$372,750 of future liability. The market value as of December 31, 2022, was \$495,415.

NCOMEGrants/Contracts/Gifts\$Housing Reimbursement\$Insurance Reimbursement\$Interest, DRI Fees and Other Income Town Share\$OTAL INCOME\$OTAL INCOME\$Salaries\$Pension Plan (DCRS)\$Health, Dental & Disability Insurance\$Other Post-Employment Benefits (OPEB) - Current\$Other Post-Employment Benefits (OPEB) - Future\$Medicare/Social Security, Unemployment & Other Payroll Costs\$Worker's Comp\$Advertising/Communications Audit Fees\$Capital Improvements>\$5,000 Contractual/Consultants Dues/Professional Dues/Subscriptions/Licenses\$Legal Fees\$Maintenance Mortgage P+1-Residence\$Maintenance Mortgage P+1-Residence\$Maintenance Mortgage P+1-Residence\$Supplies-General\$Supplies-General\$	FY2023 Budget           435,000           32,400           100,000           100,000           1,365,389           2,032,789           1,063,647           148,771           202,743           54,419           60,500           35,988           2,800           1,568,868           4,000           16,000           10,000           12,000           23,516	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	FY2024 Proposed 550,000 33,000 40,000 75,000 1,699,448 2,397,448 1,150,594 151,460 236,651 55,311 65,500 29,721 3,200 1,692,437 4,000 17,000 10,000 10,000 7,500	S S S S S S S S S S S S S S S S S S S	Chang \$ 115,000 600 (60,000) (25,000) 334,059 364,659 364,659 33,908 892 5,000 (6,267) 400 123,569 - 1,000 (15,000)	%           26.4%           1.9%           -25.0%           24.5%           17.9%           8.2%           1.8%           16.7%           1.6%           8.3%           -17.4%           14.3%           0.0%           6.3%	Notes           A. MassDOT (\$373,966), DLTA (\$100,000), Other (\$75,000)           B. Tia Anna property C. Harbor View legal fees insurance claim reimb. expected receipt in FY2024           See Note D, page 10           E. COLA is set at 2.5% and merit at ar avg of 2.5%. The MVC has 12 full-tin employees           F. Per DCRS Memo received 12/06/2022 and based on actuarial valuation dated as of 01/01/2022           Five family plans, six single plans and one employee covered by spouse.           Six retirees           G. \$5,000 annual increase           H. Eliminated tax for Paid Health Leav eliminated           I. Based on FY2022 workers comp aud           Based on FY2022 Audit Fee See Note J
Housing Reimbursement\$Insurance Reimbursement\$Interest, DRI Fees and Other Income Town Share\$TOTAL INCOME\$TOTAL INCOME\$Salaries\$Salaries\$Pension Plan (DCRS)\$Health, Dental & Disability Insurance\$Other Post-Employment Benefits (OPEB) - Current\$Other Post-Employment Benefits (OPEB) - Future\$Medicare/Social Security, Unemployment & Other Payroll Costs\$Korker's Comp\$Sub-Total Payroll\$Advertising/Communications\$Audit Fees\$Capital Improvements>\$5,000\$Contractual/Consultants\$Dues/Professional Dues/Subscriptions/Licenses Equipment <\$5,000\$Insurance\$Maintenance Mortgage P+1-Office Portage\$Maintenance Portage P+1-Residence Portage\$Supplies-General\$Supplies-General\$	435,000 32,400 100,000 1,365,389 2,032,789 1,063,647 148,771 202,743 54,419 60,500 35,988 2,800 1,568,868 4,000 16,000 40,000 10,000 10,000 12,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	550,000 33,000 40,000 75,000 1,699,448 <b>2,397,448</b> 1,150,594 151,460 236,651 55,311 65,500 29,721 3,200 <b>1,692,437</b> 4,000 17,000 25,000 10,000 10,000 7,500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	115,000 600 (60,000) (25,000) 334,059 <b>364,659</b> <b>364,659</b> <b>364,659</b> <b>364,659</b> <b>33,908</b> 892 5,000 (6,267) 400 <b>123,569</b> - 1,000 (15,000)	26.4% 1.9% -25.0% 24.5% 17.9% 8.2% 1.8% 16.7% 1.6% 8.3% -17.4% 14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	(\$100,000), Other (\$75,000) B. Tia Anna property C. Harbor View legal fees insurance claim reimb. expected receipt in FY2024 See Note D, page 10 E. COLA is set at 2.5% and merit at ar avg of 2.5%. The MVC has 12 full-tin employees F. Per DCRS Memo received 12/06/2022 and based on actuarial valuation dated as of 01/01/2022 Five family plans, six single plans and one employee covered by spouse. Six retirees G. \$5,000 annual increase H. Eliminated tax for Paid Health Leav eliminated I. Based on FY2022 workers comp aud Based on FY2022 Audit Fee
Grants/Contracts/Gifts       \$         Housing Reimbursement       \$         Insurance Reimbursement       \$         Interest, DRI Fees and Other Income       \$         Town Share       \$         OTAL INCOME       \$         OTAL INCOME       \$         XPENSES       \$         ayroll       \$         Salaries       \$         Pension Plan (DCRS)       \$         Health, Dental & Disability Insurance       \$         Other Post-Employment Benefits       \$         (OPEB) - Current       \$         Other Post-Employment Benefits       \$         (OPEB) - Future       \$         Medicare/Social Security, Unemployment & Other Payroll Costs       \$         Worker's Comp       \$         dministration & Operating       \$         Advertising/Communications       \$         Audit Fees       \$         Capital Improvements>\$5,000       \$         Contractual/Consultants       \$         Dues/Professional       \$         Dues/Subscriptions/Licenses       \$         Equipment <\$5,000       \$         Insurance       \$         Legal Fees       \$	32,400 100,000 100,000 1,365,389 <b>2,032,789</b> <b>2,032,789</b> <b>1,063,647</b> 148,771 202,743 54,419 60,500 35,988 2,800 <b>1,568,868</b> 4,000 16,000 40,000 10,000 10,000 12,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	33,000 40,000 75,000 1,699,448 <b>2,397,448</b> 1,150,594 151,460 236,651 55,311 65,500 29,721 3,200 <b>1,692,437</b> 4,000 17,000 25,000 10,000 10,000 7,500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	600 (60,000) (25,000) <u>334,059</u> <b>364,659</b> <b>364,659</b> <b>364,659</b> <b>33,908</b> 892 5,000 (6,267) 400 <b>123,569</b>	1.9% -25.0% 24.5% 17.9% 8.2% 1.8% 16.7% 1.6% 8.3% -17.4% 14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	(\$100,000), Other (\$75,000) B. Tia Anna property C. Harbor View legal fees insurance claim reimb. expected receipt in FY2024 See Note D, page 10 E. COLA is set at 2.5% and merit at an avg of 2.5%. The MVC has 12 full-tir employees F. Per DCRS Memo received 12/06/2022 and based on actuarial valuation dated as of 01/01/2022 Five family plans, six single plans and one employee covered by spouse. Six retirees G. \$5,000 annual increase H. Eliminated tax for Paid Health Leav eliminated I. Based on FY2022 workers comp au-
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Insurance Reimbursement       \$         Interest, DRI Fees and Other Income       \$         Town Share       \$         OTAL INCOME       \$         Salaries       \$         Salaries       \$         Pension Plan (DCRS)       \$         Health, Dental & Disability Insurance       \$         Other Post-Employment Benefits       \$         Other Post-Employment Benefits       \$         Other Post-Employment Benefits       \$         Other Post-Employment Benefits       \$         Worker's Comp       \$         Medicare/Social Security, Unemployment & Other Payroll Costs       \$         Worker's Comp       \$         Advertising/Communications       \$         Audit Fees       \$         Capital Improvements>\$5,000       \$         Contractual/Consultants       \$         Dues/Professional       \$         Dues/Subscriptions/Licenses       \$         Equipment <\$5,000	100,000 100,000 1,365,389 <b>2,032,789</b> <b>1,063,647</b> 148,771 202,743 54,419 60,500 35,988 2,800 <b>1,568,868</b> 4,000 16,000 10,000 10,000 12,000	\$ \$ <b>\$</b> \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	40,000 75,000 1,699,448 <b>2,397,448</b> 1,150,594 151,460 236,651 55,311 65,500 29,721 3,200 <b>1,692,437</b> 4,000 17,000 10,000 10,000 7,500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	(60,000) (25,000) 334,059 364,659 86,947 2,689 33,908 892 5,000 (6,267) 400 123,569 - 1,000 (15,000)	-25.0% 24.5% 17.9% 8.2% 1.8% 16.7% 16.7% 1.6% 8.3% -17.4% 14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	C. Harbor View legal fees insurance claim reimb. expected receipt in FY2024 See Note D, page 10 E. COLA is set at 2.5% and merit at ar avg of 2.5%. The MVC has 12 full-tin employees F. Per DCRS Memo received 12/06/2022 and based on actuarial valuation dated as of 01/01/2022 Five family plans, six single plans and one employee covered by spouse. Six retirees G. \$5,000 annual increase H. Eliminated tax for Paid Health Lear eliminated I. Based on FY2022 workers comp au Based on FY2022 Audit Fee
Interest, DRI Fees and Other Income       \$         Town Share       \$         OTAL INCOME       \$         Salaries       \$         Salaries       \$         Pension Plan (DCRS)       \$         Health, Dental & Disability Insurance       \$         Other Post-Employment Benefits (OPEB) - Current       \$         Other Post-Employment Benefits (OPEB) - Future       \$         Medicare/Social Security, Unemployment & Other Payroll Costs       \$         Worker's Comp       \$         Sub-Total Payroll       \$         Advertising/Communications       \$         Aduit Fees       \$         Capital Improvements>\$5,000       \$         Contractual/Consultants       \$         Dues/Professional Dues/Subscriptions/Licenses       \$         Equipment <\$5,000       \$         Insurance       \$         Maintenance Mortgage P+1-Office       \$         Mortgage P+1-Poffice       \$         Postage       \$         Printing Registry Fees       \$         Supplies-General       \$	100,000 1,365,389 2,032,789 2,032,789 1,063,647 148,771 202,743 54,419 60,500 35,988 2,800 1,568,868 4,000 16,000 40,000 10,000 10,000 12,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	75,000 1,699,448 <b>2,397,448</b> <b>1</b> ,150,594 151,460 236,651 55,311 65,500 29,721 3,200 <b>1,692,437</b> 4,000 17,000 25,000 10,000 10,000 7,500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	(25,000) 334,059 364,659 364,659 33,908 892 5,000 (6,267) 400 123,569 - 1,000 (15,000)	24.5% 17.9% 8.2% 1.8% 16.7% 1.6% 8.3% -17.4% 14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	claim reimb. expected receipt in FY2024 See Note D, page 10 E. COLA is set at 2.5% and merit at an avg of 2.5%. The MVC has 12 full-tir employees F. Per DCRS Memo received 12/06/2022 and based on actuarial valuation dated as of 01/01/2022 Five family plans, six single plans and one employee covered by spouse. Six retirees G. \$5,000 annual increase H. Eliminated tax for Paid Health Leaveliminated I. Based on FY2022 workers comp au Based on FY2022 Audit Fee
Town Share\$Town Share\$POTAL INCOME\$COPENSESPayroll\$Salaries\$Pension Plan (DCRS)\$Health, Dental & Disability Insurance\$Other Post-Employment Benefits (OPEB) - Current\$Other Post-Employment Benefits (OPEB) - Future\$Medicare/Social Security, Unemployment & Other Payroll Costs\$Worker's Comp\$Sub-Total Payroll\$Advertising/Communications\$Audit Fees\$Capital Improvements>\$5,000\$Contractual/Consultants\$Dues/Professional Dues/Subscriptions/Licenses\$Equipment <\$5,000	1,365,389 2,032,789 2,032,789 1,063,647 148,771 202,743 54,419 60,500 35,988 	S           S	1,699,448 2,397,448 2,397,448 1,150,594 151,460 236,651 55,311 65,500 29,721 3,200 1,692,437 4,000 17,000 25,000 10,000 10,000 7,500	S           S	334,059 364,659 364,659 364,659 364,659 33,908 892 5,000 (6,267) 400 123,569 - 1,000 (15,000)	24.5% 17.9% 8.2% 1.8% 16.7% 1.6% 8.3% -17.4% 14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	FY2024 See Note D, page 10 E. COLA is set at 2.5% and merit at ar avg of 2.5%. The MVC has 12 full-tin employees F. Per DCRS Memo received 12/06/2022 and based on actuarial valuation dated as of 01/01/2022 Five family plans, six single plans and one employee covered by spouse. Six retirees G. \$5,000 annual increase H. Eliminated tax for Paid Health Leav eliminated I. Based on FY2022 workers comp au Based on FY2022 Audit Fee
Town Share\$Town Share\$COTAL INCOME\$COTAL INCOME\$COTAL INCOME\$EXPENSESPayroll\$Salaries\$Pension Plan (DCRS)\$Health, Dental & Disability Insurance\$Other Post-Employment Benefits (OPEB) - Current\$Other Post-Employment Benefits (OPEB) - Future\$Medicare/Social Security, Unemployment & Other Payroll Costs\$Worker's Comp\$Advertising/Communications\$Audit Fees\$Capital Improvements>\$5,000\$Contractual/Consultants\$Dues/Professional Dues/Subscriptions/Licenses\$Equipment <\$5,000\$Insurance\$Maintenance Mortgage P+1-Office\$Maintenance Postage\$Printing Registry Fees\$Supplies-General\$	1,365,389 2,032,789 2,032,789 1,063,647 148,771 202,743 54,419 60,500 35,988 2,800 1,568,868 4,000 16,000 40,000 10,000 10,000 12,000	S           S	1,699,448 2,397,448 2,397,448 1,150,594 151,460 236,651 55,311 65,500 29,721 3,200 1,692,437 4,000 17,000 25,000 10,000 10,000 7,500	S           S	334,059 364,659 364,659 364,659 364,659 33,908 892 5,000 (6,267) 400 123,569 - 1,000 (15,000)	24.5% 17.9% 8.2% 1.8% 16.7% 1.6% 8.3% -17.4% 14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	E. COLA is set at 2.5% and merit at at avg of 2.5%. The MVC has 12 full-tir employees F. Per DCRS Memo received 12/06/2022 and based on actuarial valuation dated as of 01/01/2022 Five family plans, six single plans and one employee covered by spouse. Six retirees G. \$5,000 annual increase H. Eliminated tax for Paid Health Leav eliminated I. Based on FY2022 workers comp au Based on FY2022 Audit Fee
OTAL INCOME       \$         EXPENSES         Payroll       \$         Salaries       \$         Pension Plan (DCRS)       \$         Health, Dental & Disability Insurance       \$         Other Post-Employment Benefits (OPEB) - Current       \$         Other Post-Employment Benefits (OPEB) - Future       \$         Medicare/Social Security, Unemployment & Other Payroll Costs       \$         Worker's Comp       \$         Sub-Total Payroll       \$         Advertising/Communications       \$         Audit Fees       \$         Capital Improvements>\$5,000       \$         Contractual/Consultants       \$         Dues/Professional       \$         Dues/Professional       \$         Dues/Professional       \$         Legal Fees       \$         Legal Fees       \$         Maintenance       \$         Mortgage P+1-Office       \$         Postage       \$         Printing       \$         Registry Fees       \$         Supplies-General       \$	2,032,789 1,063,647 148,771 202,743 54,419 60,500 35,988 2,800 1,568,868 4,000 16,000 40,000 10,000 10,000 12,000	\$           \$	2,397,448 1,150,594 151,460 236,651 55,311 65,500 29,721 3,200 1,692,437 4,000 17,000 25,000 10,000 10,000 7,500	<b>S</b> S S S S S S S S S S S S S S S S	364,659 86,947 2,689 33,908 892 5,000 (6,267) 400 123,569 - 1,000 (15,000)	17.9% 8.2% 1.8% 16.7% 1.6% 8.3% -17.4% 14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	E. COLA is set at 2.5% and merit at at avg of 2.5%. The MVC has 12 full-tir employees F. Per DCRS Memo received 12/06/2022 and based on actuarial valuation dated as of 01/01/2022 Five family plans, six single plans and one employee covered by spouse. Six retirees G. \$5,000 annual increase H. Eliminated tax for Paid Health Leav eliminated I. Based on FY2022 workers comp au Based on FY2022 Audit Fee
EXPENSES         Payroll       \$         Salaries       \$         Pension Plan (DCRS)       \$         Health, Dental & Disability Insurance       \$         Other Post-Employment Benefits       \$         Worker's Comp       \$         Sub-Total Payroll       \$         Advertising/Communications       \$         Advertising/Communications       \$         Audit Fees       \$         Capital Improvements>\$5,000       \$         Contractual/Consultants       \$         Dues/Professional       \$         Dues/Professional       \$         Legal Fees       \$         Maintenance       \$         Mortgage P+1-Office       \$         Mortgage P+1-Residence       \$         Postage       \$         Printing       \$         Registry Fees       \$         Supplies-General       \$	1,063,647 148,771 202,743 54,419 60,500 35,988 2,800 <b>1,568,868</b> 4,000 16,000 40,000 10,000 10,000 12,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,150,594 151,460 236,651 55,311 65,500 29,721 3,200 1,692,437 4,000 17,000 25,000 10,000 10,000 7,500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	86,947 2,689 33,908 892 5,000 (6,267) 400 <b>123,569</b>	8.2% 1.8% 16.7% 1.6% 8.3% -17.4% 14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	<ul> <li>avg of 2.5%. The MVC has 12 full-tir employees</li> <li>F. Per DCRS Memo received</li> <li>12/06/2022 and based on actuarial valuation dated as of 01/01/2022</li> <li>Five family plans, six single plans and one employee covered by spouse.</li> <li>Six retirees</li> <li>G. \$5,000 annual increase</li> <li>H. Eliminated tax for Paid Health Lear eliminated</li> <li>I. Based on FY2022 workers comp au</li> <li>Based on FY2022 Audit Fee</li> </ul>
Payroll       Salaries       \$         Salaries       \$       \$         Pension Plan (DCRS)       \$       \$         Health, Dental & Disability Insurance       \$       \$         Other Post-Employment Benefits       \$       \$         Other Post-Employment Benefits       \$       \$         Other Post-Employment Benefits       \$       \$         Medicare/Social Security,       \$       \$         Worker's Comp       \$       \$         Morker's Comp       \$       \$         Advertising/Communications       \$       \$         Advertising/Communications       \$       \$         Advertising/Consultants       \$       \$         Dues/Professional       \$       \$         Dues/Professional       \$       \$         Legal Fees       \$       \$         Legal Fees       \$       \$         Maintenance       \$       \$         Mortgage P+1-Office       \$       \$         Postage       \$       \$         Printing       \$       \$         Registry Fees       \$       \$         Supplies-General       \$       \$	148,771 202,743 54,419 60,500 35,988 2,800 <b>1,568,868</b> 4,000 16,000 40,000 10,000 10,000 12,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	151,460 236,651 55,311 65,500 29,721 3,200 <b>1,692,437</b> 4,000 17,000 25,000 10,000 10,000 7,500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,689 33,908 892 5,000 (6,267) 400 <b>123,569</b>	1.8% 16.7% 1.6% 8.3% -17.4% 14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	<ul> <li>avg of 2.5%. The MVC has 12 full-tir employees</li> <li>F. Per DCRS Memo received</li> <li>12/06/2022 and based on actuarial valuation dated as of 01/01/2022</li> <li>Five family plans, six single plans and one employee covered by spouse.</li> <li>Six retirees</li> <li>G. \$5,000 annual increase</li> <li>H. Eliminated tax for Paid Health Lear eliminated</li> <li>I. Based on FY2022 workers comp au</li> <li>Based on FY2022 Audit Fee</li> </ul>
ayroll     Salaries     \$       Salaries     \$       Pension Plan (DCRS)     \$       Health, Dental & Disability Insurance     \$       Other Post-Employment Benefits     \$       Wedicare/Social Security,     \$       Unemployment & Other Payroll Costs     \$       Worker's Comp     \$ <b>Sub-Total Payroll</b> \$ <b>dministration &amp; Operating</b> \$       Advertising/Communications     \$       Audit Fees     \$       Capital Improvements>\$5,000     \$       Contractual/Consultants     \$       Dues/Professional     \$       Dues/Subscriptions/Licenses     \$       Equipment <\$5,000	148,771 202,743 54,419 60,500 35,988 2,800 <b>1,568,868</b> 4,000 16,000 40,000 10,000 10,000 12,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	151,460 236,651 55,311 65,500 29,721 3,200 <b>1,692,437</b> 4,000 17,000 25,000 10,000 10,000 7,500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,689 33,908 892 5,000 (6,267) 400 <b>123,569</b>	1.8% 16.7% 1.6% 8.3% -17.4% 14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	<ul> <li>avg of 2.5%. The MVC has 12 full-tinemployees</li> <li>F. Per DCRS Memo received</li> <li>12/06/2022 and based on actuarial valuation dated as of 01/01/2022</li> <li>Five family plans, six single plans and one employee covered by spouse.</li> <li>Six retirees</li> <li>G. \$5,000 annual increase</li> <li>H. Eliminated tax for Paid Health Leareliminated</li> <li>I. Based on FY2022 workers comp au</li> <li>Based on FY2022 Audit Fee</li> </ul>
Salaries       \$         Salaries       \$         Pension Plan (DCRS)       \$         Health, Dental & Disability Insurance       \$         Other Post-Employment Benefits (OPEB) - Current       \$         Other Post-Employment Benefits (OPEB) - Future       \$         Medicare/Social Security, Unemployment & Other Payroll Costs       \$         Worker's Comp       \$         Advertising/Communications       \$         Advertising/Communications       \$         Audit Fees       \$         Capital Improvements>\$5,000       \$         Contractual/Consultants       \$         Dues/Professional       \$         Dues/Subscriptions/Licenses       \$         Equipment <\$5,000	148,771 202,743 54,419 60,500 35,988 2,800 <b>1,568,868</b> 4,000 16,000 40,000 10,000 10,000 12,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	151,460 236,651 55,311 65,500 29,721 3,200 <b>1,692,437</b> 4,000 17,000 25,000 10,000 10,000 7,500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,689 33,908 892 5,000 (6,267) 400 <b>123,569</b>	1.8% 16.7% 1.6% 8.3% -17.4% 14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	<ul> <li>avg of 2.5%. The MVC has 12 full-tir employees</li> <li>F. Per DCRS Memo received</li> <li>12/06/2022 and based on actuarial valuation dated as of 01/01/2022</li> <li>Five family plans, six single plans and one employee covered by spouse.</li> <li>Six retirees</li> <li>G. \$5,000 annual increase</li> <li>H. Eliminated tax for Paid Health Lear eliminated</li> <li>I. Based on FY2022 workers comp au</li> <li>Based on FY2022 Audit Fee</li> </ul>
Pension Plan (DCRS)\$Health, Dental & Disability Insurance\$Other Post-Employment Benefits (OPEB) - Current\$Other Post-Employment Benefits (OPEB) - Future\$Medicare/Social Security, Unemployment & Other Payroll Costs\$Worker's Comp\$dministration & Operating Advertising/Communications\$Audit Fees\$Capital Improvements>\$5,000\$Contractual/Consultants\$Dues/Professional Dues/Subscriptions/Licenses\$Equipment <\$5,000	148,771 202,743 54,419 60,500 35,988 2,800 <b>1,568,868</b> 	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	151,460 236,651 55,311 65,500 29,721 3,200 <b>1,692,437</b> 4,000 17,000 25,000 10,000 10,000 7,500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,689 33,908 892 5,000 (6,267) 400 <b>123,569</b>	1.8% 16.7% 1.6% 8.3% -17.4% 14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	<ul> <li>avg of 2.5%. The MVC has 12 full-tinemployees</li> <li>F. Per DCRS Memo received</li> <li>12/06/2022 and based on actuarial valuation dated as of 01/01/2022</li> <li>Five family plans, six single plans and one employee covered by spouse.</li> <li>Six retirees</li> <li>G. \$5,000 annual increase</li> <li>H. Eliminated tax for Paid Health Leareliminated</li> <li>I. Based on FY2022 workers comp au</li> <li>Based on FY2022 Audit Fee</li> </ul>
Health, Dental & Disability Insurance       \$         Other Post-Employment Benefits       \$         Other Post-Employment Benefits       \$         Other Post-Employment Benefits       \$         Medicare/Social Security,       \$         Unemployment & Other Payroll Costs       \$         Worker's Comp       \$         Sub-Total Payroll       \$         ddministration & Operating       \$         Advertising/Communications       \$         Audit Fees       \$         Capital Improvements>\$5,000       \$         Contractual/Consultants       \$         Dues/Professional       \$         Dues/Subscriptions/Licenses       \$         Equipment <\$5,000	202,743 54,419 60,500 35,988 2,800 <b>1,568,868</b> 4,000 16,000 40,000 10,000 10,000 12,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	236,651 55,311 65,500 29,721 3,200 1,692,437 4,000 17,000 25,000 10,000 10,000 7,500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	33,908 892 5,000 (6,267) 400 <b>123,569</b>	1.8% 16.7% 1.6% 8.3% -17.4% 14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	employees F. Per DCRS Memo received 12/06/2022 and based on actuarial valuation dated as of 01/01/2022 Five family plans, six single plans and one employee covered by spouse. Six retirees G. \$5,000 annual increase H. Eliminated tax for Paid Health Lea eliminated I. Based on FY2022 workers comp au Based on FY2022 Audit Fee
Health, Dental & Disability Insurance       \$         Other Post-Employment Benefits       \$         Other Post-Employment Benefits       \$         Other Post-Employment Benefits       \$         Medicare/Social Security,       \$         Unemployment & Other Payroll Costs       \$         Worker's Comp       \$         Sub-Total Payroll       \$         ddministration & Operating       \$         Advertising/Communications       \$         Audit Fees       \$         Capital Improvements>\$5,000       \$         Contractual/Consultants       \$         Dues/Professional       \$         Dues/Subscriptions/Licenses       \$         Equipment <\$5,000	202,743 54,419 60,500 35,988 2,800 <b>1,568,868</b> 4,000 16,000 40,000 10,000 10,000 12,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	236,651 55,311 65,500 29,721 3,200 1,692,437 4,000 17,000 25,000 10,000 10,000 7,500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	33,908 892 5,000 (6,267) 400 <b>123,569</b>	16.7% 1.6% 8.3% -17.4% 14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	<ul> <li>12/06/2022 and based on actuarial valuation dated as of 01/01/2022</li> <li>Five family plans, six single plans and one employee covered by spouse.</li> <li>Six retirees</li> <li>G. \$5,000 annual increase</li> <li>H. Eliminated tax for Paid Health Leareliminated</li> <li>I. Based on FY2022 workers comp au</li> <li>Based on FY2022 Audit Fee</li> </ul>
Health, Dental & Disability Insurance       \$         Other Post-Employment Benefits       \$         Other Post-Employment Benefits       \$         Other Post-Employment Benefits       \$         Medicare/Social Security,       \$         Unemployment & Other Payroll Costs       \$         Worker's Comp       \$         Sub-Total Payroll       \$         ddministration & Operating       \$         Advertising/Communications       \$         Audit Fees       \$         Capital Improvements>\$5,000       \$         Contractual/Consultants       \$         Dues/Professional       \$         Dues/Subscriptions/Licenses       \$         Equipment <\$5,000	202,743 54,419 60,500 35,988 2,800 <b>1,568,868</b> 4,000 16,000 40,000 10,000 10,000 12,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	236,651 55,311 65,500 29,721 3,200 1,692,437 4,000 17,000 25,000 10,000 10,000 7,500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	33,908 892 5,000 (6,267) 400 <b>123,569</b>	16.7% 1.6% 8.3% -17.4% 14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	valuation dated as of 01/01/2022 Five family plans, six single plans and one employee covered by spouse. Six retirees G. \$5,000 annual increase H. Eliminated tax for Paid Health Lea eliminated I. Based on FY2022 workers comp au Based on FY2022 Audit Fee
Other Post-Employment Benefits (OPEB) - Current       \$         Other Post-Employment Benefits (OPEB) - Future       \$         Medicare/Social Security, Unemployment & Other Payroll Costs       \$         Worker's Comp       \$         Sub-Total Payroll       \$         ddministration & Operating Advertising/Communications       \$         Audit Fees       \$         Capital Improvements>\$5,000       \$         Contractual/Consultants       \$         Dues/Professional       \$         Dues/Subscriptions/Licenses       \$         Equipment <\$5,000	54,419 60,500 35,988 2,800 <b>1,568,868</b> 4,000 16,000 40,000 10,000 10,000 12,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	55,311 65,500 29,721 3,200 <b>1,692,437</b> 4,000 17,000 25,000 10,000 10,000 7,500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	892 5,000 (6,267) 400 <b>123,569</b> - 1,000 (15,000)	1.6% 8.3% -17.4% 14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	Five family plans, six single plans and one employee covered by spouse. Six retirees G. \$5,000 annual increase H. Eliminated tax for Paid Health Lea eliminated I. Based on FY2022 workers comp au Based on FY2022 Audit Fee
Other Post-Employment Benefits (OPEB) - Current       \$         Other Post-Employment Benefits (OPEB) - Future       \$         Medicare/Social Security, Unemployment & Other Payroll Costs       \$         Worker's Comp       \$         Sub-Total Payroll       \$         diministration & Operating Advertising/Communications       \$         Audit Fees       \$         Capital Improvements>\$5,000       \$         Contractual/Consultants       \$         Dues/Professional       \$         Dues/Subscriptions/Licenses       \$         Equipment <\$5,000	54,419 60,500 35,988 2,800 <b>1,568,868</b> 4,000 16,000 40,000 10,000 10,000 12,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	55,311 65,500 29,721 3,200 <b>1,692,437</b> 4,000 17,000 25,000 10,000 10,000 7,500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	892 5,000 (6,267) 400 <b>123,569</b> - 1,000 (15,000)	1.6% 8.3% -17.4% 14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	one employee covered by spouse. Six retirees G. \$5,000 annual increase H. Eliminated tax for Paid Health Lea eliminated I. Based on FY2022 workers comp au Based on FY2022 Audit Fee
(OPEB) - CurrentSOther Post-Employment Benefits (OPEB) - Future\$Medicare/Social Security, Unemployment & Other Payroll Costs\$Worker's Comp\$Sub-Total Payroll\$Advertising/Communications\$Aduit Fees\$Capital Improvements>\$5,000\$Contractual/Consultants\$Dues/Professional Dues/Subscriptions/Licenses\$Equipment <\$5,000	60,500 35,988 2,800 <b>1,568,868</b> 4,000 	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	65,500 29,721 3,200 <b>1,692,437</b> 4,000 17,000 25,000 10,000 10,000 7,500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5,000 (6,267) 400 123,569 - 1,000 (15,000)	8.3% -17.4% 14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	Six retirees G. \$5,000 annual increase H. Eliminated tax for Paid Health Lea eliminated I. Based on FY2022 workers comp au Based on FY2022 Audit Fee
(OPEB) - CurrentSOther Post-Employment Benefits (OPEB) - FutureSMedicare/Social Security, Unemployment & Other Payroll CostsSWorker's CompSstartingSub-Total Payrolldministration & Operating Advertising/CommunicationsSAudit FeesSCapital Improvements>\$5,000SContractual/ConsultantsSDues/Professional Dues/Subscriptions/LicensesSEquipment <\$5,000	60,500 35,988 2,800 <b>1,568,868</b> 4,000 16,000 40,000 	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	65,500 29,721 3,200 <b>1,692,437</b> 4,000 17,000 25,000 10,000 10,000 7,500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5,000 (6,267) 400 123,569 - 1,000 (15,000)	8.3% -17.4% 14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	<ul> <li>G. \$5,000 annual increase</li> <li>H. Eliminated tax for Paid Health Lea eliminated</li> <li>I. Based on FY2022 workers comp au</li> <li>Based on FY2022 Audit Fee</li> </ul>
Other Post-Employment Benefits (OPEB) - Future       \$         Medicare/Social Security, Unemployment & Other Payroll Costs       \$         Worker's Comp       \$         Sub-Total Payroll       \$         ddministration & Operating Advertising/Communications       \$         Advertising/Communications       \$         Aduet Fees       \$         Capital Improvements>\$5,000       \$         Contractual/Consultants       \$         Dues/Professional       \$         Dues/Subscriptions/Licenses       \$         Equipment <\$5,000	35,988 2,800 <b>1,568,868</b> 4,000 16,000 40,000 10,000 10,000 12,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	29,721 3,200 1,692,437 4,000 17,000 25,000 10,000 10,000 7,500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	(6,267) 400 123,569 1,000 (15,000)	-17.4% 14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	H. Eliminated tax for Paid Health Lea eliminated I. Based on FY2022 workers comp au Based on FY2022 Audit Fee
(OPEB) - Future\$Medicare/Social Security, Unemployment & Other Payroll Costs\$Worker's Comp\$Sub-Total Payroll\$Administration & Operating Advertising/Communications\$Aduit Fees\$Capital Improvements>\$5,000\$Contractual/Consultants\$Dues/Professional Dues/Subscriptions/Licenses\$Equipment <\$5,000	35,988 2,800 <b>1,568,868</b> 4,000 16,000 40,000 10,000 	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	29,721 3,200 1,692,437 4,000 17,000 25,000 10,000 10,000 7,500	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	(6,267) 400 123,569 1,000 (15,000)	-17.4% 14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	H. Eliminated tax for Paid Health Lea eliminated I. Based on FY2022 workers comp au Based on FY2022 Audit Fee
Medicare/Social Security, Unemployment & Other Payroll Costs       \$         Worker's Comp       \$         Sub-Total Payroll       \$         dministration & Operating       \$         Advertising/Communications       \$         Audit Fees       \$         Capital Improvements>\$5,000       \$         Contractual/Consultants       \$         Dues/Professional       \$         Dues/Subscriptions/Licenses       \$         Equipment <\$5,000	2,800 1,568,868 4,000 16,000 40,000 10,000 10,000 12,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	3,200 1,692,437 4,000 17,000 25,000 10,000 10,000 7,500	\$ \$ \$ \$ \$ \$ \$	400 123,569 - 1,000 (15,000)	14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	eliminated I. Based on FY2022 workers comp au Based on FY2022 Audit Fee
Unemployment & Other Payroll Costs       S         Worker's Comp       S         Sub-Total Payroll       S         Sub-Total Payroll       S         ddministration & Operating       S         Advertising/Communications       S         Aduit Fees       S         Capital Improvements>\$5,000       S         Contractual/Consultants       S         Dues/Professional       S         Dues/Subscriptions/Licenses       S         Equipment <\$5,000       S         Insurance       S         Maintenance       S         Mortgage P+I-Office       S         Postage       S         Printing       S         Registry Fees       S         Rent       S         Supplies-General       S	2,800 1,568,868 4,000 16,000 40,000 10,000 10,000 12,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	3,200 1,692,437 4,000 17,000 25,000 10,000 10,000 7,500	\$ \$ \$ \$ \$ \$ \$	400 123,569 - 1,000 (15,000)	14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	eliminated I. Based on FY2022 workers comp au Based on FY2022 Audit Fee
Unemployment & Other Payroll Costs       \$         Worker's Comp       \$         Sub-Total Payroll       \$         Sub-Total Payroll       \$         Advertising/Communications       \$         Advertising/Communications       \$         Advertising/Communications       \$         Advertising/Communications       \$         Capital Improvements>\$5,000       \$         Contractual/Consultants       \$         Dues/Subscriptions/Licenses       \$         Equipment <\$5,000	2,800 1,568,868 4,000 16,000 40,000 10,000 10,000 12,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	3,200 1,692,437 4,000 17,000 25,000 10,000 10,000 7,500	\$ \$ \$ \$ \$ \$ \$	400 123,569 - 1,000 (15,000)	14.3% 7.9% 0.0% 6.3% -37.5% 0.0%	eliminated I. Based on FY2022 workers comp at Based on FY2022 Audit Fee
Worker's Comp       \$         Sub-Total Payroll       \$         Sub-Total Payroll       \$         Advertising/Communications       \$         Audit Fees       \$         Capital Improvements>\$5,000       \$         Contractual/Consultants       \$         Dues/Professional       \$         Dues/Subscriptions/Licenses       \$         Equipment <\$5,000       \$         Insurance       \$         Maintenance       \$         Mortgage P+I-Office       \$         Postage       \$         Printing       \$         Registry Fees       \$         Supplies-General       \$	<b>1,568,868</b> 4,000 16,000 40,000 10,000 10,000 12,000	<b>S</b> S S S S S S	1,692,437 4,000 17,000 25,000 10,000 10,000 7,500	<b>\$</b> \$ \$ \$ \$	123,569 - 1,000 (15,000)	7.9% 0.0% 6.3% -37.5% 0.0%	Based on FY2022 Audit Fee
Sub-Total Payroll     \$       Sub-Total Payroll     \$       Adwinistration & Operating     Advertising/Communications     \$       Aduit Fees     \$     \$       Capital Improvements>\$5,000     \$     \$       Contractual/Consultants     \$     \$       Dues/Professional     \$     \$       Dues/Subscriptions/Licenses     \$       Equipment <\$5,000	<b>1,568,868</b> 4,000 16,000 40,000 10,000 10,000 12,000	<b>S</b> S S S S S S	1,692,437 4,000 17,000 25,000 10,000 10,000 7,500	<b>\$</b> \$ \$ \$ \$	123,569 - 1,000 (15,000)	7.9% 0.0% 6.3% -37.5% 0.0%	Based on FY2022 Audit Fee
dministration & Operating         Advertising/Communications         Audit Fees         Capital Improvements>\$5,000         Contractual/Consultants         Dues/Professional         Dues/Subscriptions/Licenses         Equipment <\$5,000	4,000 16,000 40,000 10,000 10,000 12,000	\$ \$ \$ \$ \$	4,000 17,000 25,000 10,000 10,000 7,500	\$ \$ \$ \$ \$	1,000 (15,000)	0.0% 6.3% -37.5% 0.0%	
dministration & Operating         Advertising/Communications         Audit Fees         Capital Improvements>\$5,000         Contractual/Consultants         Dues/Professional         Dues/Subscriptions/Licenses         Equipment <\$5,000	4,000 16,000 40,000 10,000 10,000 12,000	\$ \$ \$ \$	4,000 17,000 25,000 10,000 10,000 7,500	\$ \$ \$	1,000 (15,000)	6.3% -37.5% 0.0%	
Audit Fees       \$         Capital Improvements>\$5,000       \$         Contractual/Consultants       \$         Dues/Professional       \$         Dues/Subscriptions/Licenses       \$         Equipment <\$5,000	16,000 40,000 10,000 10,000 12,000	\$ \$ \$ \$	17,000 25,000 10,000 10,000 7,500	\$ \$ \$	(15,000)	6.3% -37.5% 0.0%	
Capital Improvements>\$5,000\$Contractual/Consultants\$Dues/Professional\$Dues/Subscriptions/Licenses\$Equipment <\$5,000	40,000 10,000 10,000 12,000	\$ \$ \$	25,000 10,000 10,000 7,500	\$ \$ \$	(15,000)	-37.5% 0.0%	
Contractual/Consultants\$Dues/Professional\$Dues/Subscriptions/Licenses\$Equipment <\$5,000	10,000 10,000 12,000	\$ \$ \$	10,000 10,000 7,500	\$ \$		0.0%	See Note J
Dues/Professional Dues/Subscriptions/Licenses\$Equipment <\$5,000	10,000 12,000	\$ \$	10,000 7,500	\$	-		
Dues/Subscriptions/Licenses\$Equipment <\$5,000	12,000	\$	7,500		-	0.0%	
Equipment <\$5,000\$Insurance\$Legal Fees\$Maintenance\$Mortgage P+I-Office\$Mortgage P+I-Residence\$Postage\$Printing\$Registry Fees\$Rent\$Supplies-General\$				¢		0.070	
Insurance\$Legal Fees\$Maintenance\$Mortgage P+I-Office\$Mortgage P+I-Residence\$Postage\$Printing\$Registry Fees\$Rent\$Supplies-General\$				\$	(4,500)	-37.5%	
Maintenance \$ Mortgage P+I-Office \$ Mortgage P+I-Residence \$ Postage \$ Printing \$ Registry Fees \$ Rent \$ Supplies-General \$		J.	29,356	\$	5,840		K. Based on FY2023 premiums
Maintenance \$ Mortgage P+I-Office \$ Mortgage P+I-Residence \$ Postage \$ Printing \$ Registry Fees \$ Rent \$ Supplies-General \$					-		L. General: \$15,000; Harbor View:
Maintenance\$Mortgage P+I-Office\$Mortgage P+I-Residence\$Postage\$Printing\$Registry Fees\$Rent\$Supplies-General\$							5,000; Island Elderly: \$40,000;
Mortgage P+I-Office\$Mortgage P+I-Residence\$Postage\$Printing\$Registry Fees\$Rent\$Supplies-General\$	195,000	\$	445,000	\$	250,000	128.2%	Lampost: \$40,000; Meeting House:
Mortgage P+I-Office\$Mortgage P+I-Residence\$Postage\$Printing\$Registry Fees\$Rent\$Supplies-General\$							\$225,000; West Chop: \$40,000; Arlington Avenue: \$40,000; Look
Mortgage P+I-Office\$Mortgage P+I-Residence\$Postage\$Printing\$Registry Fees\$Rent\$Supplies-General\$							Street: \$40,000
Mortgage P+I-Residence\$Postage\$Printing\$Registry Fees\$Rent\$Supplies-General\$	20,000	\$	20,000	\$	-	0.0%	Bucci: 1940.000
Postage\$Printing\$Registry Fees\$Rent\$Supplies-General\$	41,511	\$	41,511	\$	-	0.0%	M. \$3,459 per month
Printing\$Registry Fees\$Rent\$Supplies-General\$	38,844	\$	38,844	\$	-	0.0%	M. \$3,343 per month
Registry Fees\$Rent\$Supplies-General\$	3,000	\$	3,000	\$	-	0.0%	
Rent \$ Supplies-General \$	1,000	\$	1,000	\$	-	0.0%	
Supplies-General \$	1,000	\$	2,000	\$	1,000	100.0%	
	-	\$	-	\$ \$	-	0.0%	
	8,500 12,000	\$ \$	8,500 10,000	\$ \$	(2,000)	-16.7%	
Supplies-Software & Toner \$ Travel/Conference \$	5,000	ծ Տ	5,000	\$ \$	(2,000)	-10.7%	
Utilities: Electric \$	6,000	\$	7,000	\$	1,000		Based on average billing
Utilities: Oil \$	2,100	\$	3,000	\$	900		Based on average billing
							Internet charges have increased and
		1		1			average monthly telephone costs have
Utilities: Telephone and internet \$	13,800	\$	16,500	\$	2,700	19.6%	increased over the past year.
		1		1			Additionally, the MVC now pays for
Utilities: Water \$	650	\$	800	\$	150	22 10/	five staff cell phones. Based on average billing
Sub Total: Administration and							Dasca on average Dilling
Operating \$	463,921	\$	705,011	\$	241,090	52.0%	
		-		$\vdash$			
Sub-Total: Expenses \$		\$	2,397,448	\$	364,659	17.9%	
	2,032,789			1			
TOTAL EXPENSES \$	2,032,789			1			
	2,032,789 2,032,789	\$	2,397,448	\$	364,659	17.9%	

						Assessments t	to Te	wns - July 1, 20	23 -	June 30, 2024							
		Aquinnah		Chilmark		Edgartown		Gosnold		Oak Bluffs		Tisbury		West Tisbury		TOTAL	Not
qualized Valuation	\$	860,784,100	\$	3,878,126,000	\$	11,072,643,200	\$	238,470,900	\$	4,343,520,600	\$	3,667,871,800	\$	3,290,703,900	\$	27,352,120,500	Ν
hare of Planning		3.15%		14.18%		40.48%		0.87%		15.88%		13.41%		12.03%		100.00%	0
hare of Regulatory		3.17%		14.30%		40.84%		0.00%		16.02%		13.53%		12.14%		100.00%	
ssessment - Planning	\$	34,764	\$	156,622	\$	447,179	\$	9,631	\$	175,417	\$	148,130	\$	132,898	\$	1,104,641	Р
ssessment - Regulatory	\$	18,883	\$	85,077	\$	242,907	\$	-	\$	95,286	\$	80,464	\$	72,190	\$	594,807	Q
otal Assessment FY2024	\$	53,647	\$	241,698	\$	690,086	\$	9,631	\$	270,703	\$	228,595	\$	205,088	\$	1,699,448	
revious Assessment FY2023	\$	44,993	\$	202,964	\$	562,098	\$	8,255	\$	201,499	\$	178,954	\$	166,626	\$	1,365,389	
						,		0,200	Ψ	201,177	Ψ	170,751	Ψ	100,020	Ψ	1,505,507	
ource: Massachusetts Departmen	nt of Re	venue Division o	of La	ocal Services for us	e in I	FY2024 and FY20	25.										
Y2024 Increase (Decrease)	¢																
1 = 0 = 1 inci (asc (Deci case)	\$	8,654	\$	38,734	\$	127,988	\$	1,376	\$	69,204	\$	49,641	\$	38,462	\$	334,059	
1202 · Increase (Decrease)	\$	8,654	\$	38,734	\$	127,988	\$	1,376	\$	69,204	\$	49,641	\$	38,462	\$	334,059	
202 · Intrase (Derrase)	2	8,654	\$	38,734	\$			1,376 rical Assessmen		69,204	\$	49,641	\$	38,462	\$	334,059	
Fiscal Year	<u>&gt;</u>	8,654 Aquinnah	\$	38,734 Chilmark	<u>\$</u>					69,204 Oak Bluffs	\$	49,641 Tisbury	<u>\$</u>	38,462 West Tisbury	\$	334,059 TOTAL	
	<u> </u>		<u>\$</u> 	Chilmark	\$	Current and I		rical Assessmer			<u>\$</u> 		<u>\$</u> 		<u>\$</u> \$		
Fiscal Year		Aquinnah		Chilmark		Current and I Edgartown	Histo	rical Assessmer Gosnold	nts	Oak Bluffs		Tisbury		West Tisbury		TOTAL	
Fiscal Year 2024	\$	Aquinnah 53,647	\$	Chilmark 241,698	\$	Current and I Edgartown 690,086	Histo \$	rical Assessmer Gosnold 9,631	nts \$	Oak Bluffs 270,703	\$	Tisbury 228,595	\$	West Tisbury 205,088	\$	<u>TOTAL</u> 1,699,448	
Fiscal Year 2024 2023	\$ \$	<u>Aquinnah</u> 53,647 44,993	<b>\$</b> \$	Chilmark 241,698 202,964 187,142	\$ \$	Current and I Edgartown 690,086 562,098	Histo \$ \$	rical Assessmer <u>Gosnold</u> 9,631 8,255	nts \$ \$	Oak Bluffs 270,703 201,499	<b>\$</b> \$	<b>Tisbury</b> <b>228,595</b> 178,954	<b>\$</b> \$	West Tisbury 205,088 166,626	\$ \$	TOTAL 1,699,448 1,365,389	
Fiscal Year 2024 2023 2022	\$ \$ \$	<b>Aquinnah</b> <b>53,647</b> 44,993 41,486	\$ \$ \$	Chilmark 241,698 202,964 187,142 190,659	\$ \$ \$	Current and I Edgartown 690,086 562,098 518,281	Histo \$ \$ \$	rical Assessmer Gosnold 9,631 8,255 7,611	nts \$ \$ \$	<b>Oak Bluffs</b> <b>270,703</b> 201,499 185,792	\$ \$ \$	<b>Tisbury</b> <b>228,595</b> 178,954 165,004	\$ \$ \$	West Tisbury 205,088 166,626 153,637	\$ \$ \$	TOTAL 1,699,448 1,365,389 1,258,953	
Fiscal Year 2024 2023 2022 2021	<b>\$</b> \$ \$ \$	<u>Aquinnah</u> 53,647 44,993 41,486 45,026	<b>\$</b> \$ \$ \$	Chilmark 241,698 202,964 187,142 190,659	\$ \$ \$ \$	Current and I Edgartown 690,086 562,098 518,281 490,172	Histo \$ \$ \$ \$ \$	rical Assessmer <u>Gosnold</u> 9,631 8,255 7,611 8,534	nts \$ \$ \$ \$	Oak Bluffs 270,703 201,499 185,792 181,105	\$ \$ \$	<b>Tisbury</b> <b>228,595</b> 178,954 165,004 163,719	<b>\$</b> \$ \$ \$	West Tisbury 205,088 166,626 153,637 150,202	\$ \$ \$ \$	TOTAL 1,699,448 1,365,389 1,258,953 1,229,417	
Fiscal Year 2024 2023 2022 2021 2020	\$ \$ \$ \$ \$	Aquinnah 53,647 44,993 41,486 45,026 39,955	<b>\$</b> \$ \$ \$ \$	<b>Chilmark</b> <b>241,698</b> 202,964 187,142 190,659 169,186	<b>\$</b> \$ \$ \$ \$	Current and I Edgartown 690,086 562,098 518,281 490,172 434,966	Histo S S S S S S	rical Assessmer Gosnold 9,631 8,255 7,611 8,534 7,573	s \$ \$ \$ \$ \$	Oak Bluffs 270,703 201,499 185,792 181,105 160,707	<b>\$</b> \$ \$ \$ \$ \$	<b>Tisbury</b> <b>228,595</b> 178,954 165,004 163,719 145,280	<b>\$</b> \$ \$ \$ \$	West Tisbury 205,088 166,626 153,637 150,202 133,285	\$ \$ \$ \$ \$	TOTAL 1,699,448 1,365,389 1,258,953 1,229,417 1,090,952	
Fiscal Year 2024 2023 2022 2021 2020 2019	<b>\$</b> \$ \$ \$ \$	Aquinnah 53,647 44,993 41,486 45,026 39,955 38,438	<b>\$</b> \$ \$ \$ \$ \$	Chilmark 241,698 202,964 187,142 190,659 169,186 176,462	<b>\$</b> \$ \$ \$ \$ \$	Current and I Edgartown 690,086 562,098 518,281 490,172 434,966 411,278	Histo S S S S S S S	rical Assessmer Gosnold 9,631 8,255 7,611 8,534 7,573 8,005	s \$ \$ \$ \$ \$ \$	Oak Bluffs 270,703 201,499 185,792 181,105 160,707 150,239	<b>\$</b> \$ \$ \$ \$ \$	<b>Tisbury</b> <b>228,595</b> 178,954 165,004 163,719 145,280 143,995	<b>\$</b> \$ \$ \$ \$ \$	West Tisbury 205,088 166,626 153,637 150,202 133,285 132,622	\$ \$ \$ \$ \$	TOTAL 1,699,448 1,365,389 1,258,953 1,229,417 1,090,952 1,061,039	
Fiscal Year 2024 2023 2022 2021 2020 2019 2018	<b>s</b> s s s s s	Aquinnah 53,647 44,993 41,486 45,026 39,955 38,438 37,509	<b>\$</b> \$ \$ \$ \$ \$ \$	Chilmark 241,698 202,964 187,142 190,659 169,186 176,462 172,597	<b>\$</b> \$ \$ \$ \$ \$ \$	Current and I Edgartown 690,086 562,098 518,281 490,172 434,966 411,278 401,336	Histo S S S S S S S	rical Assessmer Gosnold 9,631 8,255 7,611 8,534 7,573 8,005 7,811	nts \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Oak Bluffs 270,703 201,499 185,792 181,105 160,707 150,239 146,607	<b>\$</b> \$ \$ \$ \$ \$ \$ \$	<b>Tisbury</b> <b>228,595</b> 178,954 165,004 163,719 145,280 143,995 141,039	<b>\$</b> \$ \$ \$ \$ \$ \$ \$	West Tisbury 205,088 166,626 153,637 150,202 133,285 132,622 129,417	\$ \$ \$ \$ \$ \$ \$ \$	TOTAL 1,699,448 1,365,389 1,258,953 1,229,417 1,090,952 1,061,039 1,036,316	
Fiscal Year 2024 2023 2022 2021 2020 2019 2018 2017	<b>\$</b> \$ \$ \$ \$ \$ \$	Aquinnah 53,647 44,993 41,486 45,026 39,955 38,438 37,509 42,207	\$ \$ \$ \$ \$ \$ \$ \$	Chilmark 241,698 202,964 187,142 190,659 169,186 176,462 172,597 173,809	\$ \$ \$ \$ \$ \$ \$	Current and I Edgartown 690,086 562,098 518,281 490,172 434,966 411,278 401,336 373,251	Histo S S S S S S S S S S	rical Assessmer Gosnold 9,631 8,255 7,611 8,534 7,573 8,005 7,811 8,048	s s s s s s s s s s	Oak Bluffs 270,703 201,499 185,792 181,105 160,707 150,239 146,607 141,869	<b>\$</b> \$ \$ \$ \$ \$ \$ \$	<b>Tisbury</b> <b>228,595</b> 178,954 165,004 163,719 145,280 143,995 141,039 141,040	<b>\$</b> \$ \$ \$ \$ \$ \$ \$ \$	West Tisbury 205,088 166,626 153,637 150,202 133,285 132,622 129,417 132,717	\$ \$ \$ \$ \$ \$ \$ \$ \$	TOTAL 1,699,448 1,365,389 1,258,953 1,229,417 1,090,952 1,061,039 1,036,316 1,012,941	

#### Draft Budget - FY 2024

### 8. Specific Notes on Budget

- A. This budget is based on town assessment, funding from DRI fees and other charges and on reliable grants. Like previous years revenue projections were based on a recently renewed contract that the MVC has with MassDOT and a grant from the District Local Technical Assistance ("DLTA") Fund allocation. The MVC seeks additional grant funding on an ongoing basis. These grants are competitive and cannot be estimated for budget purposes. Additional grant revenue is generally accompanied by expense in completing the scope of work such as additional costs in terms of hiring consultants, interns, and increased expenses.
- B. Housing reimbursement and purchase of residence staff rental of housing is pegged by MVC policy at 30% of annual salary per HUD guidelines for affordability.
- C. The MVC filed an insurance claim regarding its legal fees paid in the Harbor View litigation. Anticipated receipt of claim (\$40,000) is expected to be received in FY2024.
- D. Town Share assessments to the towns have increased to \$1,699,448 from \$1,365,389 (\$334,059 and 24.5%, respectively).
- E. Salaries will increase in FY2024 from \$1,063,647 to \$1,150,594 (8.2%). The FY2024 salaries reflect a COLA increase of 2.50% for each employee, and a step increase averaging approximately 2.2%. The MVC employs twelve full-time employees.
- F. The Pension Plan will slightly increase \$2,689 (1.8%) to \$151,460 from a FY2023 budgeted amount of \$148,771. The budgeted amount is from the most recent actuarial report received from the Dukes County Retirement System.
- G. As in Fiscal Years 2012 to 2023, the MVC will continue to pre-fund payments for future retirees and will be deposited in the Dukes County Pooled OPEB Trust Fund. The Commission is increasing the annual contribution by \$5,000 per fiscal year, and the FY2024 budget includes a \$65,500 contribution to the OPEB Trust Fund.
- H. Expenses for medical, dental and disability insurance increased to \$236,651 in FY2024 from \$202,743 for FY2023, or \$33,908 (16.7%), and was caused by rising premium costs and the addition of one new MVC employee.
- I. The decrease reflects the MVC being exempt in paying for the MA Paid Health Leave assessment on payroll. Based on the most recent worker's comp audit, the MVC has increased this line to reflect the amount of \$3,200, a decrease of \$400 (14.3%).
- J. Capital improvements for FY2024 are budgeted at \$25,000, down from \$40,000 from FY2023 budget.
- K. Insurance costs reflect the amount paid during the most recent fiscal year, and the budgeted amount reflects these costs over the previous twelve months. This line item may increase in future years as the MVC will look to increase liability coverage due to recent years litigation costs.
- L. Budgeted legal fees for FY2024 will be \$445,000, compared to \$195,000 for FY2023. For FY2024 the MVC projects it legal fees as \$225,000 to retire the costs of the Meeting House Way litigation as well future action in that matter as well as \$200,000 for the anticipated

costs of the other future litigation as it relates to defending matters relating to historic demolitions and compliance.

- M. The MVC has two mortgages, the Old Stone Building and the MVC owned residential property. Both mortgages have interest rates of 3.50% per annum. The loans are amortized over 20 years. As of December 31, 2022, the principal amounts due are \$604,476 and \$477,787, respectively. Monthly principal and interest payments are \$3,459 and \$3,343, respectively.
- N. This apportionment of assessments is based on the equalized valuations report dated January 1, 2022, from the Massachusetts Department of Revenue.
- O. Planning accounts for 65% of the Commission's budget. Regulatory accounts for 35%. This allocation is based on a past analysis of the proportion of staff hours and other expenses related to the two parts of the Commission's mandate.
- P. All seven towns in Dukes County share the cost of Planning per their relative equalized valuation.
- Q. The six towns on the Island of Martha's Vineyard share the cost of the Regulatory and Planning expenses.